5 YEAR PLAN

As we move forward and look towards putting a 5 year improvement plan in place for the City of Scottsboro, I have asked each of the City Department Heads to assist with this plan and vision. As with all plans this is a work in progress and certainly subject to change.

Within the finance department we hope in the future to have a Business License Program as well as a Permit and Inspection Program that will interface with the accounting software program currently utilized by the City. Also, a point of sale system for the RecCom that would allow individuals to pay with their debit cards or credit cards would be beneficial.

Our City Clerk hopes to implement a service that would allow the public to view our City Ordinances online. We are in the process of streamlining the purchase of Cemetery lots and recording the deed with the Probate Judge's office. Many individuals do not follow through with a recording of the property purchase and our efforts are to eliminate any confusion at a later date.

Within the Human Resource Department we are constantly looking at job descriptions, education requirements, safety training, employee benefits, and workforce development. Our city employees will continue to be offered opportunities for career advancement as well as opportunities for individual and professional development.

As with all municipalities, Scottsboro Fire Department is having to deal with an increased call volume related to medical emergencies. These emergencies along with the demands of public education, fleet maintenance, state and federal regulations, and insurance requirements make planning for growth a financial challenge. With the hope of Bellefonte Nuclear Plant being completed and the expected growth of Scottsboro there brings comes an added challenge for both staffing and added fire protection. We must stay abreast of the growth areas and plan accordingly. Additionally as recreational use of our waterways increase we must also plan for a fire/rescue water vessel.

The Scottsboro Police Department continuously upgrades and utilizes modern technology to assist our police officers in their day to day duties and deterring crime. Our goal is to serve and protect this community and its citizens. All patrol cars are equipped with a laptop computer that enables the officers to communicate and stay abreast of current data with local and State Information centers. We are committed to improving our community education programs and expanding the Citizens Police Academy. We will continue to allow everyday citizens to experience and better understand the demands placed upon our officers each and every day. Firearms training and other safety measures are utilized each year. Also, as with SFD, the growth of our City borders will add financial pressure to expand the fleet of the Scottsboro Police Department and its personnel.

Scottsboro Parks and Recreation will continue to be a focal point for the City as we upgrade and expand our recreational facilities. The Veterans field project will allow the city to attract and host more travel baseball tournaments and increase our presents in the tourism market. Also, Bynum Softball and Soccer Complexes will see an expanded role of hosting more tournaments as well. An added feature will be a playground built near the tennis courts for families to enjoy. This playground will feature some handicap accessible pieces as well. The newly added walking trail will also be connected to the Veterans' Memorial Park currently under construction. This will allow a connecting walking trail from Veterans Park to Bynum Park. Renovations to the RecCom pool area will soon be underway. Those renovations will include a new pump, filtration system, improved lighting, and HVAC system. Other cosmetic improvements in the upcoming months will be noticed within the RecCom as well. Additional programs are being planned and flag football for the youth is scheduled to start this fall. Future plans also include adding a bathroom facility to the City Park.

As we move towards the future the City must also look at the current life of the city landfill and start planning for future expansion because with growth comes an increase in waste. Property has already been purchased for the necessary expansion. The planning, application process and closing of the current landfill will require time and money. Also, an increased effort by every household to participate in the city's recycling program will be stressed. These recycling efforts will help decrease demands placed on a landfill. Trucks, containers, and manpower will also stress the city's financial resources as well. With growth also comes the task of trying to maintain what you have. Repaving existing city streets will always be a challenge with the cost of paving continuing to escalate. Increasing our efforts to improve the major drainage arteries and implementing the "Comprehensive Storm Water Management Plan" of the city will help in flood prone areas and also impact the life of city streets. Repairing damaged sidewalks, and expanding sidewalks to areas where it is beneficial for pedestrian movement will also continue to be a priority.

The Scottsboro Airport is vital for continued economic development and for attracting businesses and industry to our area. Continued improvements to and maintenance of the runway and facilities and services provided will enhance our ability to accommodate corporate aircraft and visitors to the City. Over the past two years, corporate, business and visiting aircraft traffic has more than doubled as measured by fuel sales. With recent developments, including Google and Bellefonte, this should accelerate. Five Year Capital Improvement Plan projects which utilize Federal and State funding include Runway turnaround area, property acquisitions, runway and taxiway lighting, apron/tarmac reconstruction, and drainage improvements. Additional fueling and aircraft servicing equipment, increased hangar capacity, and improvements to signage and landscaping will enhance our ability to provide services and attract additional customers.

In our Planning and Development Department we must look at avenues to improve the congestion at the (2) traffic signals at the Broad Street and County Park Road intersection. We must also look for ways

to improve the traffic flow on Parks Avenue between Broad Street and Woods Cove Road / Cedar Hill Drive. Other efforts will include completing the development of the service road on the west side of Hwy 72 between Veterans Drive and Snodgrass Road. This completion will lead to further retail development opportunities. Aesthetically our entryways to the city will be enhanced when we complete additional welcome signs like the one recently completed on Hwy 72 entering into Scottsboro near the Solid Waste Office.

Pending City Projects

Ridgedale Road – The bridge replacement is completed and some base paving has begun. The paving from Willow Street to Tupelo Pike will take approximately six week. Schedule completion is mid February 2017.

Clemons Road – The state will bid this repaying project since it is funded with ATRIP funding. Pending bid release is the middle of March 20107 with contract to be awarded in May 2017. The paying project is an approximate six month project.

Streetscape Downtown Renovation – This is a pedestrian improvement project funded by (TAP) State of Alabama Transportation Alternative Program. The contract for this renovation is scheduled to be awarded in late January 2017 with a start date projected around the first of March 2017. This project will replace all sidewalks around the Courthouse Square as well as the entryways and exit points to the inner part of the square. Landscape improvements and additional tress will also be part of the project. This project is expected to be completed by mid-October 2017.

Willow (Street) **Basin Drainage Improvement** - This is a drainage improvement project funded with a grant the City received to help with the flood prone areas of Cedar Hill Drive. Additional drainage ditch work will be done in an effort to divert some of the water flowing from the Willow basin to the Roseberry Creek area, which flows behind Cloverdale Healthcare and Highland Health and Rehab. This is a summer of 2017 project.

Veterans (Baseball) **Field Complex –** The rebuild of this complex has started and will be ongoing over the next six to seven months. Enhancements do include a larger concession/bathroom facility, taller outfield fences, improved lighting and playing surface conditions.